2016-17

Average Faculty Years of Service *at your institution:* (Please provide for the faculty reported on AAUP only)

<u>Rank</u>	Average Number	Average Number of years completed* at Institution	
Professor	23.4		
Associate Professor	12.5		
Assistant Professor	3.5		
Lecturer/Instructor	0		
* Do not include current year.			
Additional Question: Pleas facu	•	ry or salary range for a new ence in a NOT hard to hire field.	
Sala	ry or salary range:	64,000	
Information provided by:	E	Erika Farfan	
School:	Ke	Kenyon College	
Date:		11/21/2016	
Please return to Derek Vau	ghan, GLCA by Decembe	er 16, 2016	
vaughan@glca.d	org Fax: 73	34.661.2349	